

Non-Conflict Minerals Policy

Conflict Minerals (CM) are Tin, Tungsten, Tantalum, Gold and other metal minerals (3TG), obtained by non-governmental military groups and local rebel organizations in Central African Democratic Republic of Congo and surrounding countries, through forced labor, child labor abuse, and other illegal means, which are traded in exchange for weapons, causing regional instability, human rights violations, and environmental degradation.

Casela Technologies Corporation complies with international conventions and global industry initiatives such as "Due Diligence Guidelines for Responsible Mineral Supply Chains in Conflict-Affected and High-Risk Areas" and "Responsible Minerals Initiative (RMI)" by the World Organization for Economic Cooperation and Development (OECD). Adhering to corporate values, we are committed to social responsibility, pay attention to the conflict mineral regulations from the Democratic Republic of Congo and adjacent countries or regions, and resolutely oppose the purchase of any illegal minerals that violate international regulations and infringe on human rights. To this end, we continuously monitor and support our supply chain partners to ensure that all materials in our products come from legally mined minerals.

To achieve this goal, we commit to:

- a) Formulate and implement mineral supply chain management policies, communicate them clearly to our suppliers, and support responsible supply chain management.
- b) Require suppliers to fulfill their social and environmental responsibilities, conduct due diligence on the sources of metals they use, ensure that products do not use illegal metals, and provide conflict minerals reporting template (CMRT).
- c) Regularly review suppliers to trace the source of 3TG contained in products to ensure that they comply with the above guidelines.
- d) Provide due diligence reports to our clients and proactively disclose conflict minerals investigation results.
- e) Fulfill corporate social responsibilities, strictly abide by international conventions, and continuously commit to supply chain management.

无冲突矿产政策

冲突矿产 (Conflict Minerals CM) 为中非刚果民主共和国及周边国家的非政府军事团体以及当地叛乱组织透过强迫劳动、滥用童工等非法手段获得的锡(Tin)、钨(Tungsten)、钽(Tantalum)、金(Gold)等金属矿物 (简称 3TG), 以贩卖换取武器, 造成区域动荡、侵犯人权、环境恶化。镭芯光电遵守联合国全球契约、经济合作与发展组织 (OECD)《受冲突影响地区和高风险地区负责任矿产供应链尽职调查指南》及负责任的矿产倡议 (RMI) 等国际公约和行业倡议, 秉承企业价值观, 致力于承担社会责任, 关注来源于刚果民主共和国及毗邻国家或地区的冲突矿产条例, 坚决反对采购任何违反国际法规和侵犯人权的非法矿产。为此, 我们持续监控和支持供应链合作伙伴, 确保产品中所有材料来自于合法开采的矿产。

为实现这一目标, 我们承诺:

- a) 制定并落实矿产供应链管理政策, 向公司内部和供应商进行清晰明确的传达, 支持供应链尽责管理
- b) 要求供应商履行社会环境责任, 尽职审查其所用的金属来源, 确保产品不使用非法金属, 并提供冲突矿物报告模板(CMRT)
- c) 定期审查供应商, 追溯产品中所含 3TG 的来源, 以确保其均遵循以上方针
- d) 将尽职调查结果提供给我们的客户, 积极披露冲突矿产调查结果
- e) 尽企业社会责任, 严格遵守国际公约, 持之以恒地致力于供应链管理。